




Date	Friday 25 November 2022
Time	1:30 PM – 3 PM
Attendees	237 Enable members and staff

Minutes	
Welcome	
<p>Lucy McKee, Enable Membership Ambassador and Co-Chair of Enable’s National ACE, and Jan Savage, Director of Enable Scotland, welcomed everyone to our 67th AGM.</p>	
<p>Kirsty Kennedy-Hyman, Co-Chair of National ACE, spoke through the process of using red and green cards and the housekeeping to make the event more accessible.</p>	
<p>Lucy recognised the contribution from members who have passed away this year:</p>	
<ul style="list-style-type: none">- Neil Berry- John Booker- Shirley Hyman- Charlie Newlands- David Walton- Sharon Wilson	
<p>Jan then ran through the apologies noted for the meeting:</p>	
<ul style="list-style-type: none">- Shareen Gault- Paul McMahon- Rupa Mooker- Jason O’Donnell- Anne Speake	
<p>Some additional apologies were recorded during the meeting:</p>	
<ul style="list-style-type: none">- Joanne Devitt- Jackie McArthur- Louise McLelland- Pauline McWalter- Stuart Adams	

Jan asked members to approve the minutes of the 66th AGM from 2021.

The minutes were proposed as accurate by:

- Tony-Lee Davidson (Elgin Branch)

They were then seconded by:

- David Allan (Falkirk Branch)

The minutes were formally approved.

Jan noted that matters arising from the previous minutes would be covered during today's presentations.

There were no questions or comments at this time.



Trustee Report – Paul Jukes

Lucy then welcomed the Enable panel.

Lucy welcomed Paul Jukes, Chair of the Enable Board, to present the Trustees Report.

Paul thanked the Trustees for the time and effort they dedicate to the organisation.

He noted thanks to David Hillier, who has stepped down from the board.

The Board expressed sadness at the passing of Charlie Newlands, Trustee and volunteer. Paul noted his 55 years of volunteering for Enable Renfrew and District Branch.

The Board had been focusing on Equity, Diversity and Inclusion, and thanked Manish Joshi for his work on this.

The strategy is based on 3 pillars of Enable Cares, Enable Works and Enable Scotland.

The work of Enable members in campaigning for an equal society for everyone with a learning disability was highlighted.



Paul noted the ongoing pressure on the social care sector in Scotland and how difficult it is for charities recovering from the Covid-19 pandemic.

Despite this, Enable had a surplus this year of £391,000.

The performance of the charity has allowed investment in frontline staff.

He noted Enable's leadership in the pay of social care staff. Paul spoke about the cost-of-living crisis and how this is likely to impact charities in the coming months.

Lucy thanked Paul for his presentation.

CEO Update – Theresa Shearer FRSE

Theresa thanked everyone for making the effort to attend the AGM today in person.

Theresa said we had held a great campaign event in May, although it was smaller than it used to be because of the Covid restrictions. It was great to be back to "normal".

Enable has managed to grow a lot even in the face of an exceptionally challenging environment for the charity sector.

Enable has achieved significant growth in income and impact.

Enable has doubled its income since 2016.

This means we can continue to invest in the 3 things that matter most of all to Enable:

- People we work for
- People we work with and
- Wider population of people with learning disabilities and their families.

The 'My Own Front Door' campaign video was then shown.

The campaign secured a historic commitment from the Scottish Government and COSLA in their report – Coming Home Implementation.

Last year, Enable launched the Enable Lottery, and thanks to the support of players, it is set to raise £13,000 per year for our charity.



The Kiltwalk returned to in person events this year.

Since 2016, it has raised over £370,000 for Enable.

Theresa and members noted their thanks to Paul Cooney and all the team at the Kiltwalk, and Sir Tom Hunter for once more topping up donations.

Enable Works is supporting 4,500 people across 26 local authorities. They have supported 550 people to get and keep a job in the last year.

Enable Works helps organisations to be inclusive. This includes large organisations. They help to adjust workplaces to make adaptations to become more diverse and inclusive.

Enable Works is helping 2,000 employers in total.

Enable Cares has launched Committed to Care.

This is a £2.5 million investment that recognises the skill and commitment of the frontline workforce.

The wellbeing of the people we work with is critical to Enable. We are acting to support during the cost of living crisis through:

- Blue light cards.
- Mobile device charging stations.
- Extended access hours to work spaces.
- Extending season ticket loan and cycle to work scheme.

Enable's values have really shone through in the face of all the challenges the charity sector is facing.

Lucy thanked Theresa for the CEO report.

Finance Report – Alan McQueen

Lucy introduced Alan McQueen to deliver the Finance Report.

Alan spoke through the amount of money Enable had coming in and the amount of money Enable had to spend.

Money in = £53.5 million

This was up 11 % on last year.

Money spent = £53.2 million

This meant there was a surplus of £331,000.

A surplus is when an organisation spends less over a certain amount of time than they get coming in.

You can read more in the Easy Read and full accounts from the year 2021-2022.

Lucy thanked Alan for the Finance Report.



Scottish Council Report – Ivan Cohen

Lucy then introduced Ivan Cohen, Convener of Scottish Council to deliver the Scottish Council Report.

Ivan noted that it was great to be back together in person.

Ivan spoke of the impact of the pandemic and how it impacted the work of the charity and Scottish Council meetings.

Scottish Council is meeting in person again, 4 times a year!

Scottish Council approved plans for hustings events all over Scotland, bringing together members of ACE, Family Connect and Enable Branches in the run up to the 2021 Scottish Parliament Elections.

Scottish Council also worked on the Enable Manifesto for the elections, asking political parties to focus on the rights of people with learning disabilities.



In the run up to the election some members were involved in the Our Voice, Our Rights campaign.

The campaign was a success. All parties mentioned it in their manifesto and the SNP agreed that they would introduce a Learning Disability, Autism and Neurodiversity Bill.

We spent a lot of time this year focused on our Human Rights campaign – My Own Front Door.

The campaign got a lot of attention in the media. Our conference in May was all about this campaign.

Scottish Council also met with the Scottish Government to discuss the Towards Transformation Plan.

Towards the end of the year, we focused on Enable the Vote again in the lead up to the local elections in Scotland in 2022.

We created a manifesto called The Path to My Own Front Door and held some hustings events over Scotland.

Scottish Council is where people who have a learning disability and others from the Enable membership come together to feed into Enable’s policy and campaigning work.

Ivan told us there were some vacancies and welcomed people who were interested to come along to meetings.



Votes

Two votes were then held.

1. Enable members were asked to approve the Enable Scotland 2021 – 2022 accounts.

Members unanimously voted in favour. There were no votes that were against and there were no abstentions.

2. Enable members were then asked to approve using BDO for the independent auditors for this year?

Members unanimously voted in favour. There were no votes that were against and there were no abstentions.



Questions and Answers

Jan then facilitated a Question-and-Answer session with the panel and members.

There were some questions about choice and control and how people choose to live their lives.

There were questions about supported employment.

There were questions about social care and recruitment.

There was a question about what surplus meant.

There was a question about support for family carers through Family Connect.

These questions were answered by the panel.



AGM Close

The AGM was then closed by Lucy McKee.

Everyone was thanked for attending and welcomed to stay after tea and coffee to hear a presentation from Inclusion Europe President, Jyrki Pinomaa, and for the Enable Member and Staff Awards.